



Vacant position

Performance Engineer

(ref. JO-219)

exense GmbH is a software publisher and services company, specialized in Scalable Automation, Performance Engineering, Service Monitoring and Analytics. We are a human-size, bootstrapped startup operating in Switzerland, France and Germany. Our mission is to help companies operate their IT systems in a more efficient way through our in-house built innovative and high-quality products. As an open-core company, we are firm believers in the open-source philosophy, and we pride ourselves on being an open-minded workplace. We provide a dynamic and inclusive work environment that enables autonomy while offering a sense of belonging to a great community.

Your responsibilities

As a Performance Engineer consultant you will advise and support customers on the development of holistic performance management strategies from performance testing to monitoring and optimizations.

As part of a dynamic development start-up providing customers with pioneering in-house performance solutions like the automation product *step* (<http://step.exense.ch>), you will make direct contributions to the development and improvement of the products and services you'll stand for.

Your main tasks and responsibilities will include:

- Design and establishment of comprehensive performance management strategies
- Design, implementation, execution and analysis of load & performance tests
- Troubleshooting of critical performance issues in complex enterprise environments
- Execution of APM assessments, implementation and trainings
- Direct contribution to the development of our in-house performance solutions

Your skills & experience

We're looking for a dynamic person with solid experience or great interest in performance engineering and strong analytical strength, including:

- Experience in performance testing
- Experience with application performance monitoring and troubleshooting tools
- Experience in troubleshooting of performance issues
- Experience in software development (Java or .NET a +)
- Clear understanding of Java runtime or equivalent
- E2E Test Automation frameworks and API Testing tools

What are we looking for?

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- **Creative thinking** - You're an analytical thinker constantly looking for new challenges. You're curious and question things to view problems from different perspectives and to find unique solutions.
 - **Collaboration** - You're an open-minded and dedicated person. We build up team effectiveness through questioning, finding solutions together and supporting peers. You focus on adding value to projects and communicate well with those who work with or around you.
 - **Education** - You hold a Bachelor or Masters degree in Computer Science, Engineering or other related field, from an accredited university. Equivalent professional experience can be used in lieu of a degree.
 - **Autonomy** - You're not afraid of making judgements and decisions, and you're willing to take ownership of a project. Ideally, you've built something on your own that you'd like to show us.
 - **Communication** - You're able to communicate information with precision and clarity, and to deal with large revenue clients. You are fluent in English and German (written and spoken). French is a plus.

Perks & Benefits

- Competitive salary and benefits
- Human sized company where personal initiatives are rewarded and daily wins are celebrated
- Flexible and dynamic work environment - we respect our people to do their work how and when they work best
- Attractive location in the centre of Zurich

exense GmbH is an equal employer and values diversity, so all profiles will be considered without any discrimination.

Do you want to become part of the team?

Please send us your application to contact@exense.ch.