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Vacant position :
QA Software Engineer
(ref. JO-217)

Are you a passionate engineer? Do you want to join a young and dynamic company with a self-organized and flexible environment, and where innovation and collaboration are key? If yes, this is an exciting opportunity for you.

exense GmbH is a software publisher and services company, specialized in Scalable Automation, Performance Engineering, Service Monitoring and Analytics. We are a human-size, bootstrapped startup operating in Switzerland, France and Germany. Our mission is to help companies operate their IT systems in a more efficient way through our in-house built innovative and high-quality products. As an open-core company, we are firm believers in the open-source philosophy, and we pride ourselves on being an open-minded workplace. We provide a dynamic and inclusive work environment that enables autonomy while offering a sense of belonging to a great community.

Your responsibilities
As a versatile QA Automation Engineer, you will use our automation platform *step* (http://step.exense.ch) and other modern tools and frameworks (Selenium, Appium, Kubernetes, etc) to:
- Design and implement functional and non-functional test automation strategies and best practices
- Create robust, flexible automated test artefacts for web, mobile and FX applications
- Support our customers in the deployment, configuration and use of automated testing infrastructure
- Execute, analyse and make reports of functional and performance tests
- Support our users and use the resulting knowledge to improve the product

step is a comprehensive platform for unified software automation. Available as SaaS or on-premise, its unique approach allows the reuse of automation artifacts across the whole DevOps lifecycle of applications. From large scale E2E acceptance tests, load-tests to RPA and synthetic Monitoring.

Your skills & experience
We're looking for someone with solid experience in Automated Software Testing and Software Development, including:
- E2E testing tools (Selenium, cypress, puppeteer or equivalent)
- HTTP API Testing
- Load and Performance testing
- Software development (Java or .NET a +)
- Clear understanding of HTML5, CSS3, JSON, REST Web services

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- Understanding of Web-Application frameworks (preferably Angular or Angular.js)
- Experience with CI environments such as Jenkins, Bamboo or Gitlab
- Ability to recognize and diagnose functional and non functional regressions

What are we looking for?
- **Creative thinking -** You're an analytical thinker constantly looking for new challenges. You're curious and question things to view problems from different perspectives and to find unique solutions.
- **Collaboration -** You're an open-minded and dedicated person. We build up team effectiveness through questioning, finding solutions together and supporting peers. You focus on adding value to projects and communicate well with those who work with or around you.
- **Education -** You hold a Bachelor or Masters degree in Computer Science, Engineering or other related field, from an accredited university. Equivalent professional experience can be used in lieu of a degree.
- **Autonomy -** You're not afraid of making judgements and decisions, and you're willing to take ownership of a project. Ideally, you've built something on your own that you'd like to show us.
- **Communication -** You're able to communicate information with precision and clarity, and to deal with large revenue clients. You are fluent in English (written and spoken). German and/or French are a plus.

Both Junior & Senior profiles will be considered.

Perks & Benefits
- Human sized company where personal initiatives are rewarded and daily wins are celebrated
- Competitive base salary and benefits
- Variable salary compensation with commissions on new customer acquisition and target-based revenue
- Flexible and dynamic work environment - we respect our people to do their work how and when they work best
- Attractive location in the centre of Zurich

exense GmbH is an equal employer and values diversity, so all profiles will be considered without any discrimination.

Do you want to become part of the team?
Please send us your application to contact@exense.ch**.**