exense

Vacant position :
Full-stack Software Developer
(ref. JO-205)

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exense GmbH is a software publisher and services company, specialized in Scalable Automation, Performance Engineering, Service Monitoring and Analytics. We are a human-size, bootstrapped startup operating in Switzerland, France and Germany. Our mission is to help companies operate their IT systems in a more efficient way through our in-house built innovative and high-quality products. As an open-core company, we are firm believers in the open-source philosophy, and we pride ourselves on being an open-minded workplace. We provide a dynamic and inclusive work environment that enables autonomy while offering a sense of belonging to a great community.

Your responsibilities
As a Full-stack Software Developer, you will make direct contributions to our flagship automation product *step* (see http://step.exense.ch) and will play a key role in the future of the platform.

step is a comprehensive platform for unified software automation. Available as SaaS or on-premise, its unique approach allows the reuse of automation artifacts across the whole DevOps lifecycle of applications. From large scale E2E acceptance tests, load-tests to RPA and synthetic Monitoring.

Your main tasks and responsibilities will include:
- Making complex architectural decisions and solving algorithmic problems
- Using multiple modern frameworks involved in all layers of a distributed system
- Implementing and maintaining critical components written in Java, JS and .NET
- Helping devops engineers automate & optimize our build, test & deployment pipelines
- Supporting our users and using the resulting knowledge to improve the product

Your skills & experience
We're looking for someone with solid experience in Software Development, including:
- Knowledge of at least one object oriented language (preferably Java and/or .NET)
- Good understanding of Javascript (AngularJS & Node are a plus)

What are we looking for?
- **Creative thinking -** You're an analytical thinker constantly looking for new challenges. You're curious and question things to view problems from different perspectives and to find unique solutions.

- **Collaboration -** You're an open-minded and dedicated person. We build up team effectiveness through questioning, finding solutions together and supporting peers. You focus on adding value to projects and communicate well with those who work with or around you.
- **Education -** You hold a Bachelor or Masters degree in Computer Science, Engineering or other related field, from an accredited university. Equivalent professional experience can be used in lieu of a degree.
- **Autonomy -** You're not afraid of making judgements and decisions, and you're willing to take ownership of a project. Ideally, you've built something on your own that you'd like to show us.
- **Communication -** You're able to communicate information with precision and clarity, and to deal with large revenue clients. You are fluent in English (written and spoken). German and/or French are a plus.

Both Junior & Senior profiles will be considered.

Perks & Benefits
- Human sized company where personal initiatives are rewarded and daily wins are celebrated
- Competitive base salary and benefits
- Variable salary compensation with commissions on new customer acquisition and target-based revenue
- Flexible and dynamic work environment - we respect our people to do their work how and when they work best
- Attractive location in the centre of Zurich

exense GmbH is an equal employer and values diversity, so all profiles will be considered without any discrimination.

Do you want to become part of the team?
Please send us your application to contact@exense.ch.